



**THE CITY OF MCFARLAND POLICE
DEPARTMENT INVITES YOU TO
APPLY FOR:**

**PRE-SERVICE/ LATERAL POLICE
OFFICER and RESERVE OFFICER**

***MILITARY VETERANS, FEMALES AND SPANISH
BILINGUAL CANDIDATES ARE STRONGLY
ENCOURAGED TO APPLY.**

MCFARLAND POLICE DEPARTMENT

401 W. KERN AVENUE MCFARLAND, CALIFORNIA 93250

(661)792-2121

DEFINITION:

Under general supervision, a Police Officer patrols an assigned area for the prevention of crime and the enforcement of law and order; carries out special assignments in the protection of life and property; and does related work as needed.

DISTINGUISHING CHARACTERISTICS:

The Police Officer is the entry level class responsible for the performance of assigned law enforcement duties and responsibilities under general supervision. This classification is distinguished from the next higher classification of Police Corporal in that the latter is responsible for performing the more complex and difficult tasks.

SUPERVISION RECEIVED/EXERCISED:

Receives general supervision from a Sergeant, Corporal or a Field Training Officer, depending upon assignment

ESSENTIAL FUNCTIONS: (include but are not limited to the

Patrols an assigned area in police vehicle, bicycle or on foot

Answers calls for protection of life and private property and the enforcement of City, County and State laws

Conducts preliminary or follow-up investigations of prowlers, burglaries, thefts, robberies, collisions, deaths, and disturbances

Stops drivers who are operating vehicles in violation of laws and issues citations; issues citations for parking violations

Collects and preserves evidence

Testifies in court in connection with criminal prosecution

Attends fire scenes to assist in the protection of life and property

Serves warrants and subpoenas

Prepares reports of arrests made, investigations conducted and unusual incidents observed

Operates radio equipment

Assist in booking and caring for prisoners

Gives information and directions to the public as assigned

May assist in conducting special studies of traffic or other police problems

QUALIFICATIONS: (The following are minimal qualifications necessary for entry into the classification)

Education and/or Experience: Any combination of education and experience that has provided the knowledge, skills, and abilities necessary for a Police Officer. A typical way of obtaining the required qualifications is to possess a high school diploma or equivalent.

Field Training must be completed within six months of appointment. Police Officers who successfully complete the City of McFarland Police Department Field Training Program will become designated as solo Police Officers.

License/Certificate: Candidates must currently possess a valid Class C California driver's license and a certificate of completion of a Basic Police Academy certified by California Peace Officers Standards and Training (P.O.S.T.) received within the last three years. Former peace officers and current Basic Police Academy students are encouraged to apply.

KNOWLEDGE/ABILITIES/SKILLS:

Knowledge of: Principles of crime prevention and suppression; modern law enforcement methods and procedures, including patrol, crime prevention, traffic control, and investigation; applicable federal, state and

local laws, codes, and regulations, including the California Penal Code, Government Code, Vehicle Code and other related regulations, and court decisions; technical aspects of law enforcement activities, including juvenile programs, record keeping, automated records systems, search and seizure, code violations and care and custody of persons, and property; care, maintenance and operation of a variety of law enforcement radio, and personal equipment; methods and techniques of scheduling work assignments; police office procedures, practices, and equipment; basic principles of law enforcement information systems, including a computer and applicable software; methods and techniques for record keeping and report preparation and writing; proper English, spelling, and grammar; occupational hazards and standard safety practices.

Ability to: Gather, analyze and evaluate facts and evidence, and reach sound conclusions; work under pressure, analyze information and act quickly and calmly in emergency, and nonemergency situations; observe and accurately remember names, faces, numbers, incidents, and places; function with a significant degree of independence; interpret, explain and apply applicable laws, codes, and regulations; elicit information from upset and irate people; follow written and oral directions; administer first aid; observe safety principles and work in a safe manner; communicate clearly and concisely, both orally and in writing; establish and maintain effective working relationships.

Skill to: Safely and effectively operate a variety of law enforcement equipment, firearms, and a police vehicle in emergency situations; operate an office computer and a variety of word processing and software applications.

SELECTION PROCESS:

The candidate must complete a selection process which is composed of six phases - each of which is pass/fail.

1. **Initial application.**
2. **Written Autobiography** (Reading comprehension and spelling).
3. **Physical Agility Test: (PASS/FAIL)** - This Physical Agility Test includes: a 99 yard obstacle course, a 165 pound body drag, a six foot chain link fence climb, a six foot solid fence climb, and a 500 yard run.
4. **Oral interview.** (Questioning from a panel of 2 or 3 police officers)
5. **Chief's Interview**
6. **Background Investigation:** All finalists will be subjected to a comprehensive background investigation.
7. **Medical/Psychological Examinations:** Candidates who successfully pass the background investigation and are conditionally offered a position will be required to successfully complete an extensive medical and psychological examination prior to appointment.

Note: Candidates must pass all phases of the testing process to be further considered.

How do you apply?

An application for Police Officer can be obtained in person at the McFarland Police Station located at 401 West Kern Avenue, McFarland, California, or online at www.mcfarlandcity.org . Applicants are encouraged to conduct a Ride-Along with our department before applying.

For answers to questions regarding our department openings, please contact:

Sergeant Ruben Ortiz-(661)792-2121 x3213
rortiz@mcfarlandcity.org

